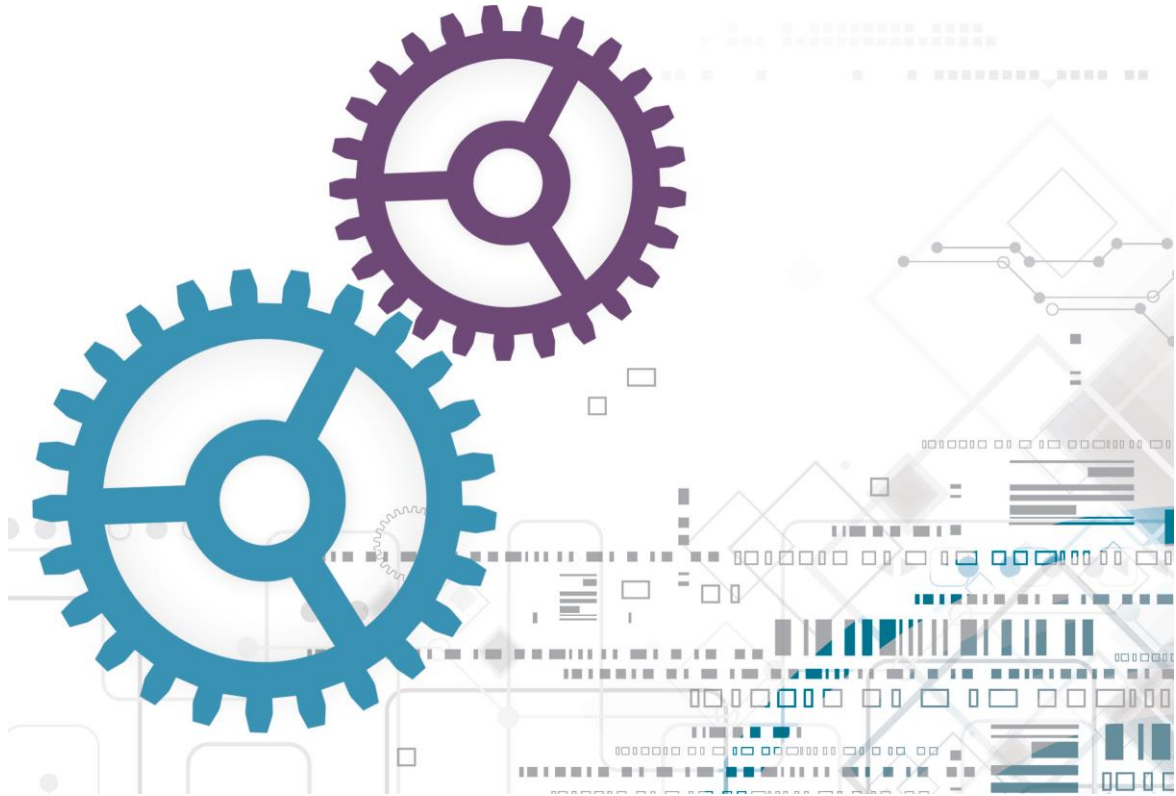




高陽科技(中國)有限公司*
HI SUN TECHNOLOGY (CHINA) LIMITED

(於百慕達註冊成立之有限公司)
(Incorporated in Bermuda with limited liability)
(股份代號 Stock code: 00818)



**ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT 2016**

* For identification purpose only

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ABOUT HI SUN GROUP

Hi Sun Technology (China) Limited (“the Company”, and together with its subsidiaries collectively referred to as “the Group”; stock code: 0818.HK) is principally engaged in the provision of payment processing solutions, provision of financial solutions, sales of electronic power meters and solutions and provision of platform operation solutions in Mainland China.

The Group takes pride in its contributions to sustainable development. Through new technologies and continuous innovation, our products and services managed to promote economic activities, improve productivity and enhance efficiency. We must shoulder social responsibilities to become a decent corporate citizen while achieving success. Not only should we meet basic requirements of the laws and regulations, but also bring positive effect on environmental protection and social welfare.

LETTER FROM THE BOARD

This is our first *Environmental, Social and Governance Report*. We wish to present the Group’s concept of “sustainable development” to the public.

In carrying out business, not only do we give emphasis to emissions which may have direct impact on the environment, we also attend to office activities which may cause indirect pollution to the environment among our business segments. With respect to the aforesaid, relevant policies have been accordingly formulated in demonstration of our commitment to standards exceeding requirements under the laws. For instance, electronic power meter products developed by Hangzhou PAX Electronic Technology Co., Ltd. enable users to measure energy consumption levels, in order to ultimately reduce energy consumption towards the worldwide trend of “live green, live smart”. To serve this objective, in addition to meeting basic requirements of national laws, we closely align and integrate environmental measures into our operations, with the purpose of realizing environmental responsibilities in aspects ranging from product research and development, procurement to manufacturing.

Other than the sales of Electronic power meters and solutions, our business principally involves services, system development and Internet product research and development without generating direct wastes emissions and pollution to the environment in general situation. We also endeavor to cultivate employee's self-motivation to environmental protection through advocating green office, encouraging conservation and low carbon travel as part of our the daily management.

As a responsible enterprise, we must assume social responsibilities from talent recruitment and cultivation to participation in public welfare. Talents are our precious resources, and we endeavour to offering equal job opportunities to society and building a broad platform to improve employees' professional knowledge and skills by establishing comprehensive internal training system. In addition, we put strong emphasis on connecting and interacting with local communities, and contributing to the society through active participation in integrated social activities in the communities.

In respect of our product development and solutions business, we focus on technical security issues within the e-commerce industry and development and provision of solutions in meeting the operating merchants' technical requirements. From product safety, of our electronic power meters products, to data and information system security, we seek to assure protection to our customers, the general consumers and stakeholders through carrying out research, development and verification in compliance with the purpose of safeguarding the public interest.

With "sustainable development" being our underlying philosophy, we assume environmental and social responsibilities in a positive manner. Stakeholders, related to our businesses, were therefore invited to take part through their opinions in preparation of this Report. We hope to share and review our progress in "sustainable development" fairly and unbiasedly and take this opportunity to examine our policy on "Environmental, Social and Governance" and its execution in all aspects for further excellence.

ABOUT THIS REPORT

This year, following the introduction of the more stringent *Environmental, Social and Governance Reporting Guide* by the Hong Kong Exchanges and Clearing Limited (“HKEX”), we have prepared our first *Environmental, Social and Governance Report* covering the period from 1 January 2016 to 31 December 2016 (“the Reporting Period”). This Report covers 11 areas concerning the Group’s performance in the environmental and the social aspects in compliance with the “Comply or Explain” provisions set out in Rule 13.91 of the *Main Board Listing Rules* of the HKEX. For information about “Corporate Governance”, please refer to relevant parts of the Group’s annual report for the year.

The environmental key performance indicators in this Report are presented and categorized under the Group’s most representative business segments, material areas of which are reported. The scope of this Report covers the Group’s business segments listed below:

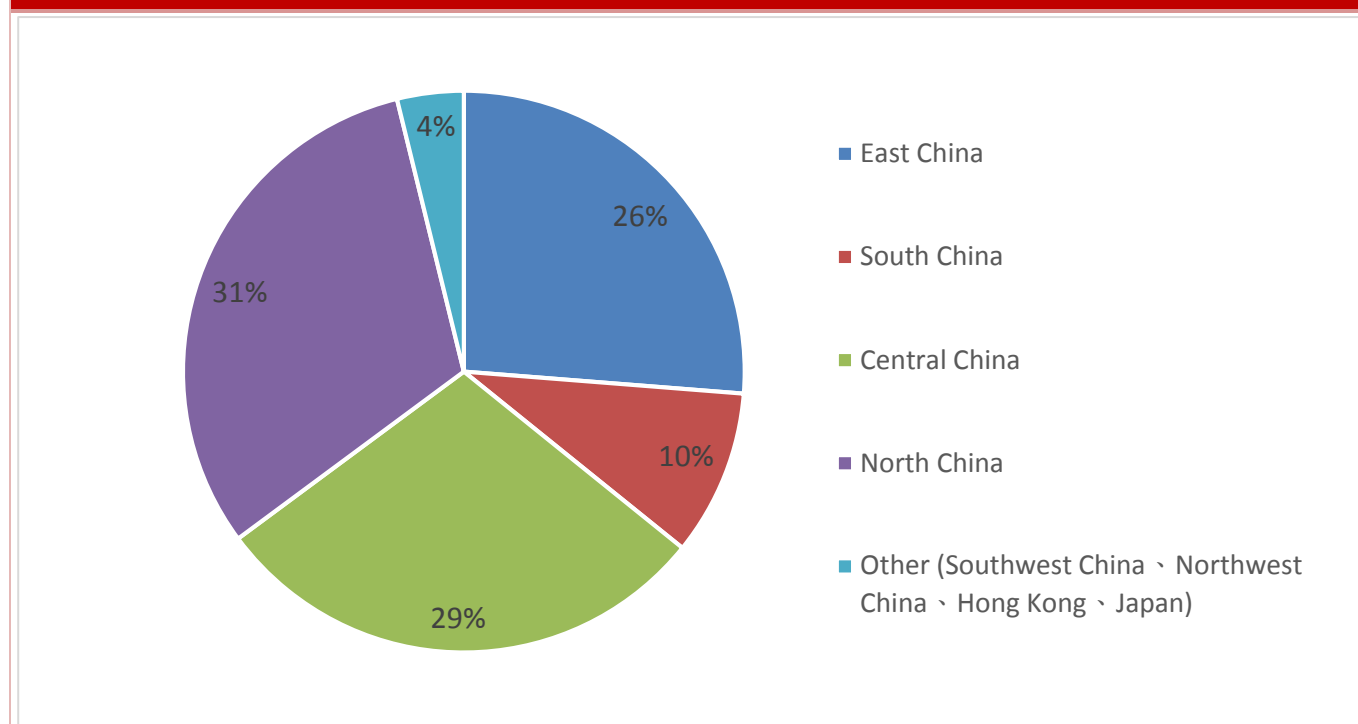
Business segment	Main subsidiaries	Business details
Payment processing solutions	隨行付支付有限公司 (“SXF”)	<ul style="list-style-type: none"> One of the leading institutions in the payment processing service market, providing innovative Internet payment and mobile payment solutions. <p>Market coverage: serving over 1.4 million merchants in 27 provinces and cities in China.</p>
Financial solutions	Beijing Hi Sun Advanced Business Solutions Information Technology Limited (“ABS”)	<ul style="list-style-type: none"> A reliable provider offering information system consultancy, integration and operation services and sales of information technology products to financial institutions and banks. <p>Valued customers include: the “BIG 5” (five major banks in China), joint-equity banks and their overseas subsidiaries.</p>
Electronic power meters and solutions	Hangzhou PAX Electronic Technology Limited (“Hangzhou PAX”)	<ul style="list-style-type: none"> Develops and manufactures electronic power meters and metering system solutions exclusively for the State Grid and provides information system consultancy services. <p>Products developed include: Electronic power meters products (smart power meter, concentrator, data collection system, AMR metering system), and the mag-stripe card security decoder chips.</p>
Platform operation solutions	Hunan Hisun Mobile Pay IT Limited (“Hunan Hisun”)	<ul style="list-style-type: none"> A strategic partner of China Mobile, providing integrated telecommunication solutions and payment platform solutions, including mobile payment, voice value-added business and animation platform operation supporting services. <p>Strategic partner: China Mobile.</p>

Turnover by business segments*

	2016	2015	2014	2013	2012
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Payment processing solutions	1,050,313	511,178	472,904	399,521	81,904
Financial solutions	348,079	382,096	406,987	271,532	248,112
Electronic power meters and solutions	314,778	209,860	326,666	310,924	279,365
Platform operation solutions	208,067	273,712	305,809	301,076	254,815
Total	1,921,237	1,376,846	1,512,366	1,283,053	864,196

*Turnover from external customers

Distribution of the total labor force as at 31 December 2016



ENVIRONMENTAL, SOCIAL AND GOVERNANCE MANAGEMENT APPROACH

The Board of the Group puts strong emphasis on its environmental, social and governance strategies, and evaluates relevant risks arising from the Group's operations. Senior management is delegated to respond the corresponding risk management and internal control systems.

During the Reporting Period, the Group strictly complied with the applicable laws and regulations in the environment and society aspects, covering the environment, employment and labour standards, employees' health and occupational safety, anti-corruption (including bribery, blackmailing, fraud and money laundering), product responsibility and data security.

Stakeholders

In the preparation of this Report, the participation of stakeholders was conducive to the analysis of the level of concern of all interested individuals and institutions and evaluation of their importance on the Group's environmental, social and governance. Therefore, the Group values stakeholders' participation, regardless of they being our employees, customers, suppliers or other stakeholders, which will have material influence on the success of the Group's businesses or activities. While interviewing and consulting stakeholders within the Group enables us to understand the Group's operation practices and employees' opinions on the environmental, social and governance issues, we also manage to monitor and regulate the Group's impact on the environment and the society through views of external stakeholders obtained through various channels.

Below are the summary of the Group's external stakeholders:

- **Customers** The Group mainly engages in the provision of "Business to Business" (b2b) services. With the commitment to providing the world class services, our subsidiaries have established profound and reciprocal relationships with some of China's most eminent brands, including the "BIG 5" banks, the State Grid and China Mobile, etc. Through cooperation with our partners, we managed to integrate our services into the daily life of hundreds of millions of users nationwide.

- **Regulators** The industry in which the Group operates is subject to extensive regulations promulgated by the government. We are obliged to keep track of the trends of implementation of new policies by national and local regulators, to ensure compliance with current requirements and evaluate their influence on business development. For instance, SXF (Payment processing solutions business segment) is subject to three licensing systems, including bank card acceptance, Internet payment and mobile phone payment. By integrating our advantages in payment solutions and risk management, it is expected that the Group would benefit from the recent new reforms carried out by the National Development and Reform Commission and the People's Bank of China, as well as other related measures adopted by other regulators to reduce irregularities and illegal operations of bank cards.
 - **Others** To promote continuous development and enhancement of our electronic power meter products and automation systems in the science and technology industry, our electronic power meters and solutions business segment teams have worked hand in hand with the China Instrument Manufacturer Association, academia including the cooperation with Zhejiang University and supporting the post-doctoral research expansion.
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EMPLOYMENT

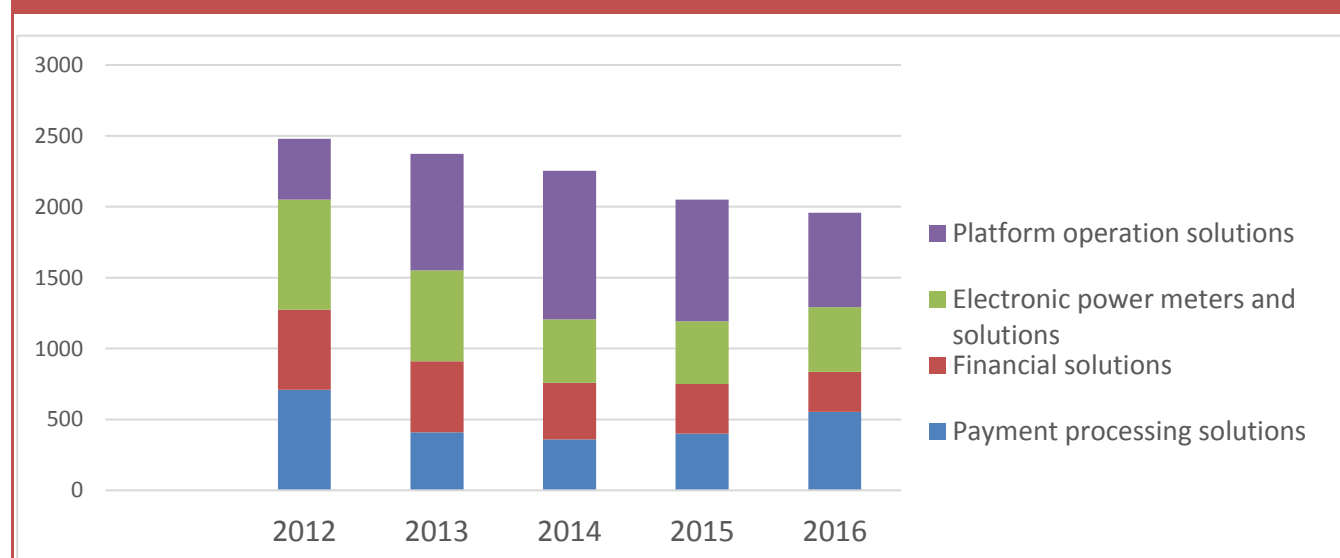
A professional technology team is the most precious resource for the Group. In order to maintain the Group's competitiveness in the highly competitive and innovative industry environment, we establish a comprehensive personnel system in compliance with all applicable laws, such as *Labour Law*, *Labour Contract Law* and *Social Insurance Law* of the People's Republic of China. , to promote culture of equality, culture diversity, and ensure employees are compensated with reasonable salaries and welfare. Employment of child workers is strictly forbidden in the Group and no forced labour has been found.

Comprehensive human resource policies are formulated within all business segments of the Group, and all employees are organised to understand the regulations in the *Employee Manual*. In addition to compliance with applicable labour related laws and regulations, each business segment of the Group has implemented the human resources policies with reference to requirements to recruit, retain and cultivate a first-class team.

Our human resources team has also managed to obtain understanding of employees' opinions and needs through different communication channels, such as discussions, questionnaires and suggestion boxes, enabling us to establish an effective communication channel with the management. In 2016, Hangzhou PAX was awarded with the honour of being the "Harmonious Labour Enterprise".

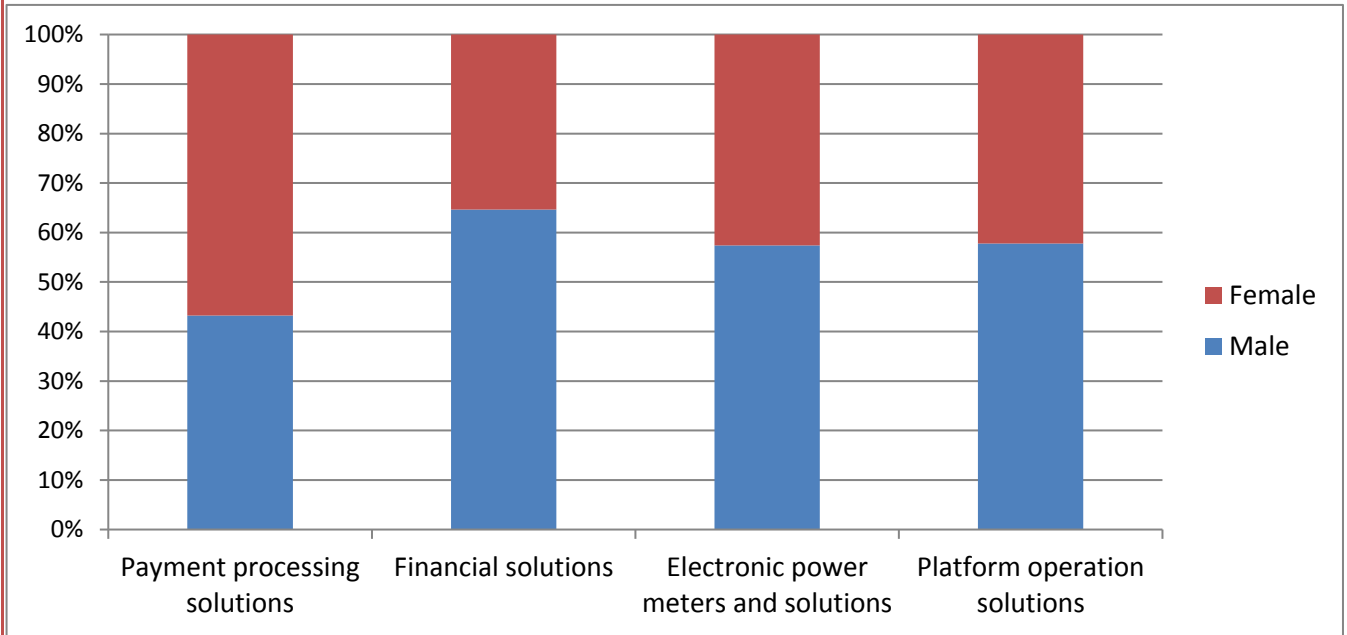
Number of employees in four main business segments was 1,958 as at 31 December 2016

Employment trends over the past five years

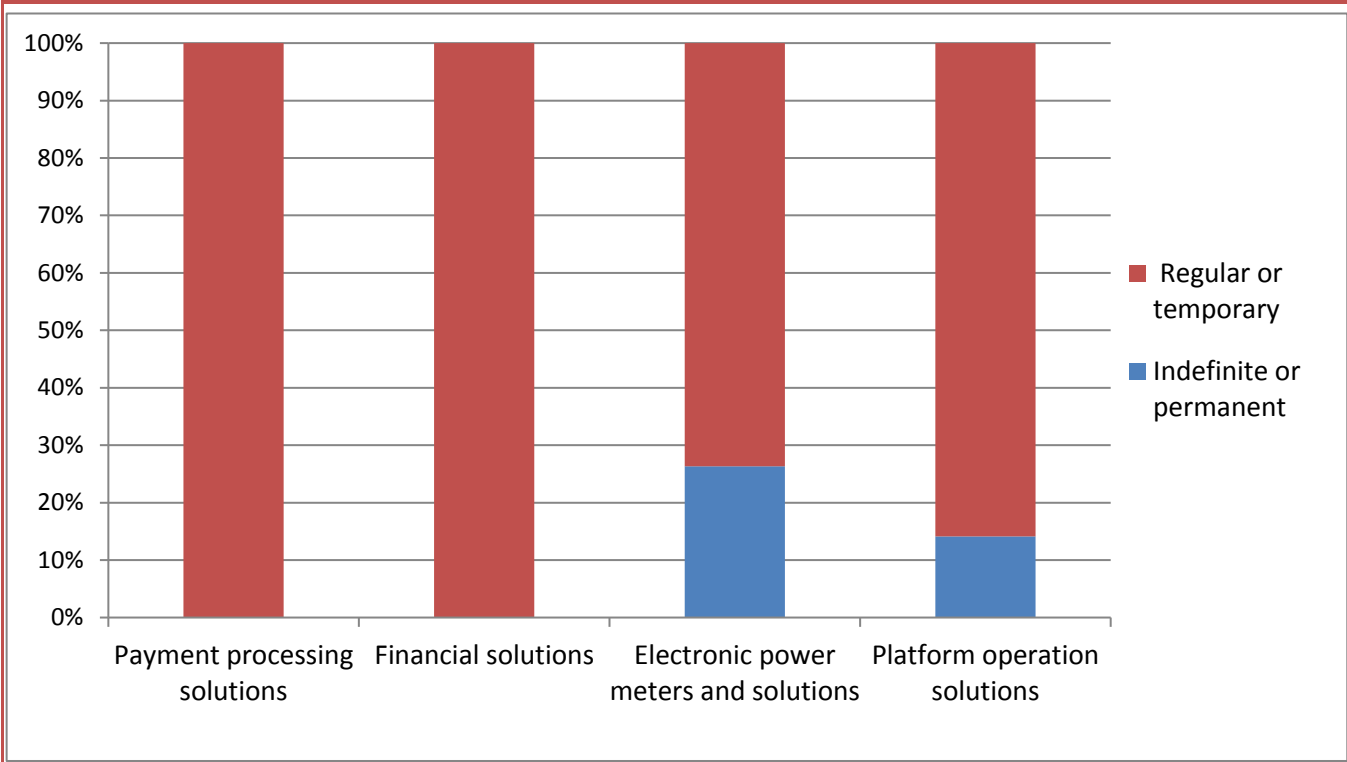


- **Despite a reduction of the number of employees through business integration, the Group's business turnover during the period has increased.**

Ratio of male employees to female employees as at 31 December 2016



Number of employees across employee categories as at 31 December 2016



“Requirements under the *Labour Law* are purely legal, more important is the communication with employees and enabling them to understand the systems, specific schemes and why the company does it this way, instead of simply saying: it is how it should be done.”

HR Department, Hangzhou PAX

Number of employees by gender as at 31 December 2016

Employee category		Total number of employees ¹
Gender	Male	1,121
	Female	837

Number of employees by age as at 31 December 2016

Employee category		Total number of employees ²
Age	29 years old or below	1,098
	30-39 years old	686
	40-49 years old	137
	50 years old or above	37

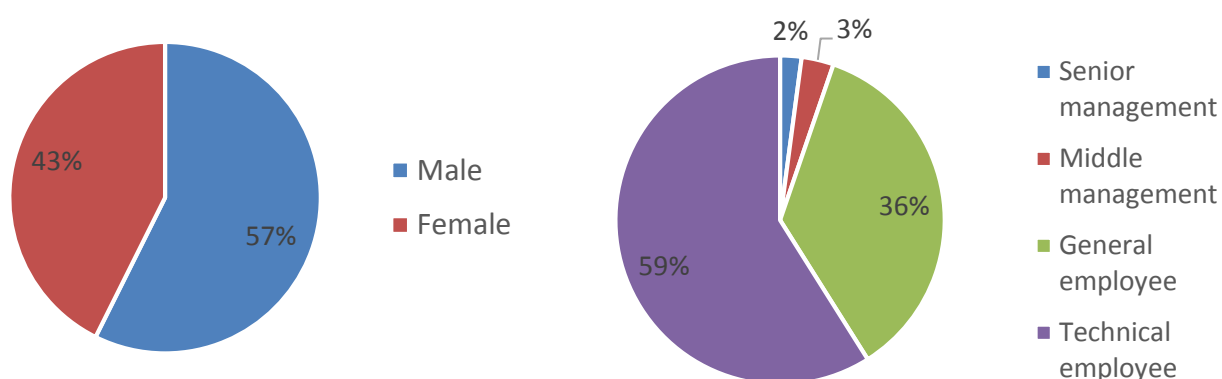
^{1,2} Refer to the total number of employees in four business segments within the scope of this Report.

TRAINING

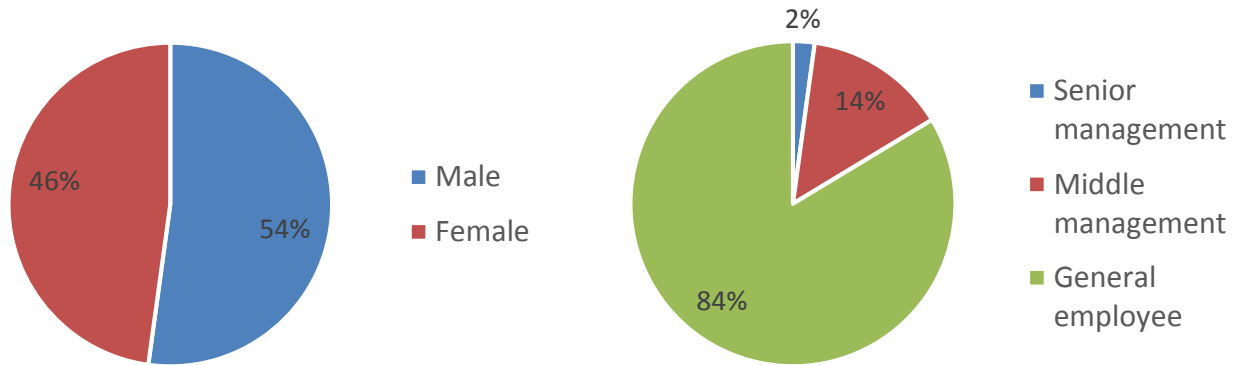
In respect of talent development, Group's objective is to cherish talents, develop employees' skills and fully deploy employees' potentials at all positions. The Group's Human Resources (HR) Department will formulate relevant training policies based on particular requirements of each business segment, to offer appropriate trainings to employees at all levels and to promote talent development and employees' improvement, in order to foster a first-class talent team. Taking Hangzhou PAX, whose core business being products production line has a correspondingly higher devotion of resources to training for technical employees. The HR Department will also evaluate effectiveness of training according to the feedbacks obtained from surveys on the training. For instance, Hunan Hisun formulates its annual training plan based on employees' feedback to their training needs obtained from the relevant survey results.

To keep up with the ever-evolving modern technologies, as well as maintain the Group's competitiveness in the market, we treasure employees' professional development in the technology research and development keep abreast with of the technology development trend. In view of the aforesaid, in addition to the provision of internal trainings, we also send employees to attend trainings held by professional institutions and academic conferences.

Ratio of employees trained by gender and employee category – Hangzhou PAX



Ratio of employees trained by gender and employee category – other subsidiaries*



* Including SXF, ABS and Hunan Hisun

Employee classification		Average number of training hours
Gender	Male	10.2
	Female	10.1
Employee category	Senior management	16.3
	Middle management	16.6
	General employee	10.9
	Technical employee	4.0

SAFETY

The Group is dedicated to providing a safe and healthy working environment for employees in compliance with applicable laws and regulations, including the *Production Safety Law*, the *Regulation on Work-Related Injury Insurance* of the People's Republic of China and the *Occupational Safety and Health Ordinance* of the laws of Hong Kong. The Group also enhances safety management in every aspect of operation to ensure personal safety and health of employees at work.

Hangzhou PAX has been recognized by the “Occupation Health and Safety Management System” (GB/T28001-2011), with equivalent standards to the requirements of the International Occupation Health Safety Management System OHSAS 18001:2007, shielding employees from occupational hazards. Hiring more than 260 technical employees, Hangzhou PAX strictly enforced operational safety requirements of the State and the Development Zone and required all technical employees to attend professional training on equipment and apparatus held by the operators in order to obtain the Certificate for Operating Special Equipment. All technical employees are also equipped with protective tools to ensure safety. To meet the statutory requirements in relation to fire control safety and precautionary measures, all employees are required to attend fire control safety trainings and annual fire drills.

Although employees working in rest of the business segments are principally working in office premises with relatively low occupational hazard risks, the Group does not disregard the provision of a comfortable work environment to our employees. Taking into account views of employees of Hunan Hisun, followed by the HR staff personal experience, the management has, through installation of fresh air system, managed to improve air quality in the office during such period when air conditioners are banned pursuant to applicable laws and rules and the Group’s own energy conservation policy, so as to offer a comfortable workplace and keep employees refreshed and energetic.

“Office environment is a continuous improvement progress. In addition to views and feedbacks from colleagues, we should at all times observe whether there is room for improvement.”

Personnel Administration Department, Hunan Hisun

Occupational health and safety performance	
Work-related fatalities	0
Leave due to work injuries	0

WELFARE AND SOCIAL RESPONSIBILITIES

The Group is committed to creating a caring workplace for employees. Employees of all business segments are provided with caring benefits, in addition to the basic national requirements, including:

- Health check
- Examination of occupational diseases for technicians
- Emergency financial assistance
- Employee activities, such as tours, dining treats and all sorts of sports activities
- Gifts, festival cash coupon, etc.

“Take from society, give back to society” is the corporate social culture promoted within all business segments of the Group. Every year, Hunan Hisun, SXF and Hangzhou PAX recruit college students as interns to offer them chances to gain experience. The HR Department will assign appropriate posts based on the intern’s disciplines and our staff will lead them to understand the industry in order to strengthen their professional knowledge. Some interns have, after graduation, joined our team and become one of us. In addition, the Group encourages diversity and creates equal job opportunities. For instance: Hunan Hisun hires the disabled and offers them equal job opportunities. Looking forward, the Group will be more proactive in encouraging other business segments to recruit the disabled.

The Group is committed to promoting “giving back to society, engaging with communities” and encourages employees to care for society. The Group’s employees not only raise funds for homeless people suffering from natural disasters, but also participate in public activities and volunteer services with enthusiasm on other occasions, such as blood donation, cleaning outskirts, Green Power Hike organised by Green Power and the Rotary HK Ultramarathon organised by Hong Kong Amateur Athletic Association.

Number of participants in the internship programme for college students	Number of employees with disabilities were hired by the Group
104	9

“The Company gives serious consideration to employees’ suggestions in respect of activities or welfare or even makes adjustments, as long as they are reasonable. Corporate welfare can create favorable mental pleasantness on employees, demonstrate the Company’s care for employees in all aspects and, through contests, tours, etc., enhance employees’ sense of belonging.”

HR Department, Beijing ABS

ENVIRONMENT

The Group incorporates considerations of environmental protection at all stages of business operation. The research, development and manufacturing business of Hangzhou PAX (Electronic power meters and solution business segment) constitutes the greatest degree of direct impact on the environment among all business segments of the Group. Hangzhou PAX strictly complies and enforces applicable national environmental laws and regulations on management of pollution prevention and control of electronic information products, and has obtained the *Hangzhou Pollutant Discharge Permit* with respect to drainage and sewage discharge. At the same time we also give special attention to issues relating to pollution to the local environment caused by the discharge to the Hangzhou economic and technical development zone. In addition to having obtained various discharge permits as required, we have actively participated in the *A total of Five Water Treatment* with in aspects of sewage treatment, flood prevention, drainage of stagnant water, flood conservation and water saving, striving to achieve environmental protection performance with a higher standard than those specified in relevant laws and regulations. In order to be prepared for the more rigid environmental disclosure requirements, the Group have started to measure and monitor the other environmental key performance indicators, as well as relevant impacts on the environment.

ENVIRONMENTAL MANAGEMENT SYSTEM

Hangzhou PAX (Electronic power meters and solution business segment) has obtained the ISO : 14001 : 2004 environmental management system certification and also implemented comprehensive environmental management system in compliance with certification standard in the aspects of discharge, energy, waste and water etc.

As for energy consumption, electricity consumed by the Group was supplied by electricity companies and there was no internal power source generated by the Group. Hangzhou PAX will monitor electricity and water consumption of each building and assembling units through monthly statistics report, so as to track energy consumption level within of different parts of the facility. In such case when consumption irregularity is detected, sources can be identified and solutions be accordingly formulated, higher energy efficiency can also be achieved through monitoring.

As for emissions, Hangzhou PAX has obtained the *Hangzhou Pollutant Discharge Permit*, to ensure legal emissions. Professional third party is also engaged to inspect sewage and gas emissions annually, through testing of chemicals and suspended objects in samples collected from sewage outlet and rainwater outlet. In addition, we also test concentration and discharge rate of air pollutants in samples collected at discharge outlet of the soldering tin section.

In respect of disposal of wastes from production process, Hangzhou PAX standardizes the production procedures to avoid unnecessary waste due to faults in the production process. Hangzhou PAX also trains employees with reference to the *Operation Manual*, and guides the employees to manufacture products following established procedures. It is not only cost-effective but also achieves the goal of waste reduction. Currently, although the Group has no statistics data on waste produced and disposed of by business segments, we encourage each business segment to make good use of resources, recycle resources and reduce waste produced during office operation.

Hangzhou PAX produces used batteries and waste printed circuit boards during production and maintenance, and produce tin ash during soldering tin section, which may contain heavy metal and other dangerous waste. In disposing of dangerous waste, Hangzhou PAX abides by the applicable national regulations on waste disposal, such as the *Environmental Pollution Prevention and Control Law of Solid Wastes*, *Interim Measures on Management of Harmful Solid Wastes in Hangzhou*, etc. We have also entrusted professional waste disposal company to dispose of the relevant dangerous waste. During the Reporting Period, the Group kept no record of dangerous waste, but we followed the national standard GB18597 Standard for *Pollution Control on Hazardous Waste Storage* while disposing of such wastes, as indicated by clear label posted on the container surface.

ENVIRONMENTAL FOOTPRINT

As the main production business segment of the Group, Hangzhou PAX actively implements various environmental protection measures, reduce emission of greenhouse gas and promote development of renewable energy sources.

To reduce emissions of private vehicles, Hangzhou PAX arranges shuttle bus pick-up and drop-off to and from the development zone, and raises employees' consciousness in environmental protection. So far, we have not yet identified any bus company using renewable energy vehicles. Besides, there was no internal power source generated by the Group, no emission generated from fixed burning facility.

As for daily waste disposal, Hangzhou PAX has implemented measures on waste recycling. Regardless of general waste (for example, office supplies) or food waste produced from canteen are all disposed of by recognized waste management companies.

Other business divisions have also implemented measures to reduce harmful impacts on environment as caused by office operation, for example, implementing electricity saving, water saving, paperless office, recycling of office waste and green travel measures. Looking forward, the Group will continue to upload information to its website for public browsing, necessary presswork such as the *Group Annual Report* will be printed in limited quantities on paper certified by the Forest Stewardship Council and using soy ink.

Hangzhou PAX, a subsidiary of the Group, has established a factory with production line, plant machinery, warehouse and canteen, etc and other subsidiaries are mainly operated in offices. Therefore, this Report only reports on Hangzhou PAX's key performance indicators in the environment aspect, including vehicle exhaust emission, greenhouse gas emission, energy consumption, waste, water consumption, food waste. Please refer to *Environmental Key Performance Indicators: Hangzhou PAX* for details.

SUPPLIER AND PRODUCT RESPONSIBILITY

ANTI-CORRUPTION

The Group has prepared anti-corruption and anti-bribery policies principally in accordance with to the laws of PRC. To prevent bribery, blackmail, fraud and money laundering of employees, the Group has established relevant management system to ensure policies can be efficiently implemented. We have also improved the anti-corruption consciousness of relevant employees who are responsible for purchase, financial and quality control functions. According to our policies, all employees are forbidden to provide or accept gifts, services, touring services or any kind of benefits related to any business activity of the Group. This policy has been clearly specified and strictly enforced in the contracts entered into with the suppliers.

In addition, SXF (Payment processing solutions business segment) requires employees to strictly abide by the *Law of the People's Republic of China on Anti-money Laundering*, and practically performs anti-money laundering obligations. The Group also offers specialised trainings to employees on anti-laundering knowledge and compliance, to strengthen their anti-money laundering consciousness and risk prevention capability.

During the Reporting Period, the Group's employees were not breach of any laws relating to bribery, blackmail, fraud or money laundering.

QUALITY CONTROL AND GUARANTEE

The Group pays attention to quality control of products and services. In respect of product development, Hangzhou PAX has established procedures to ensure, from material and supplier selection to product safety, shall meet production specification.

In respect of procurement, in order to strengthen quality management over suppliers and improve product quality, Hangzhou PAX selects suppliers based on the “quality”, “cost”, “delivery”, “service technology” and “environment protection” considerations. During the selection process, Hangzhou PAX pays visits to the candidates to check their plants and verify product quality certifications. After signing contract with the supplier, Hangzhou PAX would apply its supplier management system. Take relay purchase as an example, employees shall check and accept materials as per procedures laid down in *Relay Inspection Instruction* including checking on the incoming materials packaging, verifying specification and model, logo, and production batch. Finally, materials shall be verified against the requirements of the materials characteristics form: which must be stamped with the RoHS (Restriction of Hazardous Substances)³ logo. Only upon completion of spot check and random check, materials can be applied to production line.

Hangzhou PAX has obtained ISO9001 quality control system certification, Germany Federal Physics Research Institute PTB certification, Holland KEMA certification and other internationally accepted system certification and product certification.

- “Three-phase remote control intelligent watt-hour meter” is awarded the Germany Federal Physics Research Institute PTB certification, which is the one of three biggest metering and testing research institutions in the world, and is responsible for preparing testing standard of metering instrument.
- “Single-phase remote control intelligent watt-hour meter” is awarded the Holland KEMA certification, which is the quality certification mark of safety and reliability for global electric energy products.

“While selecting materials, we do take into account considerations concerning environmental protection, and for those materials regulated by applicable environmental protection regulations, including electronic components, suppliers are strictly required to meet the relevant regulations. While selecting suppliers, we perform on-site assessment of suppliers to understand their situations including their systems and examine relevant documents on environmental certification. Beginning from materials procurement, we have strictly monitored all accessories (base line) used for products, in order to meet environmental protection requirements.”

Technology Centre, Hangzhou PAX

³ RoHS Directive is mainly to limit hazardous substance from motor and electronic equipment, so as to further protect human health and ensure reasonable recycling and treatment of waste for environmental protection. This directive is applicable to ten major kinds of products with working voltage under 1000V AC and 1500V DC, including bulbs and household lighting facilities.

DATA SECURITY

The Group is devoted to take preventive measures to ensure data security and safeguard client information and privacy.

To effectively prevent telecommunications network crime, as well as safeguard property safety and legal rights of consumers, SXF makes active response to strengthening payment settlement management. It cooperates with People's Bank of China to combat telecommunications fraud, and also actively organise cross-department "anti-telecommunications fraud" expert team, to analyze the manner, methods and characteristics of telecommunications fraud, and strengthen effort on data system security. Meanwhile, it provides internal training and external publicity to reinforce anti-fraud measures to safeguard the interests of the public.

In addition, Hunan Hisun and ABS enter into confidentiality agreement with all employees who are able to access sensitive data, and to set up access rights to data room and monitoring system to monitor or limit access of staff. System designers are also prohibited from downloading any design-related information/data to ensure data security.

The Group also pays attention to data security in relation to the various solution services. For example, Hunan Hisun (Platform operation solutions business segment) will constantly advance technology to protect against leakage of users' personal information. In respect of bidirectional authentication mechanism, GMB algorithm is adopted to ensure channel safety. In respect of application dynamics management, it supports personalized dynamic key update, so as to provide third parties secure and relatively independent means to issue cards and manage card application. In respect of system security, multi-level secret key system and technical scheme of multi-domain coordination hard-encryption are adopted to guarantee end-to-end system transaction security. Exclusive unified access platform is also used to ensure legal operation of the system.

"Clear guidance and procedural specification can enhance work efficiency and product quality. However, guidance and specification cannot remain the same, and shall continuously improve; our team will regularly gather problems, and advance our procedures."

Product Development Department, Hunan Hisun

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The Group has complied with all the “comply or explain” provisions set out in The Environmental, Social and Governance Reporting Guide in accordance with Rule 13.91 of the Main Board Listing Rules of the Hong Kong Stock Exchange. For your convenience, relevant contents of this Report can be referred to by the following index.

“Comply or explain” provisions	Disclosure Level		Related Column	Page
	Comply	Explain		
Aspect A1: Emissions	✓		Environmental management system	16
Aspect A2: Use of Resources	✓		Environmental management system	16
Aspect A3: The Environment and Natural Resources	✓		Environmental footprint	18
Aspect B1: Employment	✓		Employment	9
Aspect B2: Health and Safety	✓		Safety	14
Aspect B3: Development and Training	✓		Training	12
Aspect B4: Labor Standards	✓		Employment	9
Aspect B5: Supply Chain Management	✓		Quality control and guarantee	20
Aspect B6: Product Responsibility	✓		Supplier and product responsibility	19
			Data security	21
Aspect B7: Anti-corruption	✓		Anti-corruption	19
Aspect B8: Community Investment	✓		Welfare and social responsibility	15